

## Pre-Enrollment until First Full Calendar of Operation

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### **Licensing Requirements in Arkansas**

Cosmetology graduates completing 1500 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a cosmetology license in Arkansas.

Esthetics graduates completing 600 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive an esthetics license in Arkansas.

Nail Technology graduates completing 600 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a nail technology license in Arkansas.

Instructor graduates completing 600 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive an instructor license in Arkansas.

The state(s) that the school has determined the above programs meet curriculum educational requirements for licensure and certification is Arkansas. The school has not determined if the programs meet curriculum educational requirements for licensure and certification in any other state.

The Salon Professional Academy has not verified the curriculum transferability to any other state. Students should be aware that other states' licensure requirements are subject to changes.

Students are encouraged to check with their state licensure board to confirm licensure requirements and obtain additional guidance as needed from the respective licensure board.

### **Graduation, Licensure, and Placement Rates**

We are a newly opened Academy who is a part of The Salon Professional Academy nation-wide franchise. Since we have not yet completed one full calendar year of operation at this time, we have no statistics to report on graduation, licensure, and placement for any of our courses / programs of study.

**Graduation Rates:** No statistics at this time

**Licensure Rates:** No statistics at this time

**Placement Rates:** No statistics at this time

### **Gender Policy**

The Academy does not discriminate on the basis of sex, age, race, color, religion, disability, national origin, or ethnic origin in admitting students nor does it recruit students already attending or admitted to another school offering similar programs of study. The enrollment in our industry is primarily female, however; gender is not considered in any factor of enrollment and has no bearing on admitting financial aid or non-financial aid students.

### **Vaccination Policy**

The Academy does not require vaccination records for admittance to The Academy. Because we respect the rights and decisions of all parties concerning childhood vaccines, we do not require these records for admittance.

### **Physical Demands Placed On the Body**

There are physical demands placed on the body in most careers. Care must be taken to protect your back, legs, and feet. One way to do this is strength training to enhance your back, abdomen, and leg muscles. Regular exercise will help to promote all over body conditioning, and will improve circulation in your legs and

feet. We recommend consulting your doctor before beginning any exercise program. Because this job requires that you stand / sit for long periods of time, it is suggested that you wear proper fitting, supportive shoes, and support hose. These are not a requirement but will help to increase your chances of longevity in the profession.

**Safety Requirements**

Safety suggestions with this profession would include wearing shoes that would not be slippery when walking on a damp floor. All hair needs to be swept up following each haircut to minimize accidents. All water spilled should also be wiped up as quickly as possible. It is the responsibility of each student to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

**Compensation Expected**

Our graduates will find a variety of employment opportunities and a variety of earning potential within our industry, including salary and gratuities in an **entry-level position** depending on the work schedule and the area population. A commission scale is commonly used to pay industry professionals resulting in much higher pay after an introductory period of several months. Retail commission is also common. Some salons / spas now offer benefits resulting in higher earnings.

**Employability:**

The Salon Professional Academy curriculum prepares students for today's salons and spas. Our students receive training in the basic as well as cutting-edge, advanced technical skills, client communication skills, client retention, prebooking, and retail sales skills. Advice and feedback is received from The Academy Advisory Board members who include salon and spa owners, professional educators and business owners to aid The Academy in gaining the most current information provided from the labor market. Employer surveys are sent to salons that hire our graduates so The Academy stays current with salon owner recommendations regarding our graduate's preparedness for today's salon environment.

**I have read and understand the information provided above. I have received this information prior to signing my Enrollment Agreement (Contract).**

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Student Signature

Date